G 18000108



Reg.	No
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M.Com. DEGREE (C.S.S.) EXAMINATION, FEBRUARY 2018

First Semester

Faculty of Commerce

PM 01 C02—PRINCIPLES OF MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

(2012 Admission onwards)

Time: Three Hours

Maximum Weight: 30

Section A

Answer any **five** questions.

Each question carries a weight of 1.

- 1. What do you mean by MBO?
- 2. Define organizational development.
- 3. What is interpersonal conflict?
- 4. Explain the nature of management as a profession.
- 5. What is BPR?
- 6. What is behavioral approach to management?
- 7. Define learning organization.
- 8. Explain matrix organization.

 $(5\times1=5)$

Section B

Answer any **five** questions.

Each question carries a weight of 2.

- 9. Describe project organization.
- 10. Explain the planning process.
- 11. Discuss TA.
- 12. Discuss the contributions of F.W. Taylor.
- 13. Describe the OD interventions.

Turn over



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- 14. Explain the concepts six sigma and bench marking.
- 15. Describe Kaizen.
- 16. "Planning is looking ahead, and Controlling is looking back". Discuss.

 $(5\times2=10)$

Section C

Answer any **three** questions.

Each question carries a weight of 5.

- 17. What is management? Discuss the functions of management.
- 18. Describe the common types of organization.
- 19. Explain the different schools of management thought.
- 20. Describe the various types of groups.
- 21. Explain the strategies of interpersonal conflict.
- 22. Discuss the reasons for resistance to change. Explain how the resistance will be overcome.

 $(3\times 5=15)$

